Process for Reporting and Addressing

STUDENT MISTREATMENT

Charles R. Drew University of Medicine and Science
A Private University with a Public Mission

All College of Medicine students, residents, faculty, and staff may use the following procedure to report and address any concerns of student mistreatment.

REPORTING MECHANISMS

INFORMAL

INFORMAL
Individuals may discuss the matter with the alleged offender if this is a comfortable or viable option

FORMAL

FORMAL
If informal resolution is not possible or successful, individuals who would like to report a concern or complaint, may do any of the following:

CLASSIFY

POSSIBLE SEXUAL HARRASSMENT OR DISCRIMINATION
If incident is possible sexual harassment or discrimination, contact the **Title IX Coordinator**

INVESTIGATE

INSPECT
Further investigation will be conducted by the Title IX Coordinator

FOLLOW-UP

CONCLUDE
Follow-up will be conducted by the Title IX Coordinator

CLASSIFY

NON SEXUAL HARRASSMENT OR DISCRIMINATION
If incident is possible mistreatment that is not sexual harassment or discrimination, contact any of the following:

- Dean, COM
- Snr Associate Dean, Medical Education
- Snr Associate Dean, Graduate Medical Education
- Snr Associate Dean, Student Affairs and Admissions
- Course/Clerkship Director
- Department Chair
- Faculty or Administrator

- OR -
Submit a name or anonymous report via the web-based Student Compliant Form
- OR -
Submit comments in the end-of-course/clerkship evaluations
- OR -
Submit a report, including an anonymous report, through https://cdu.integrityline.com/

INVESTIGATE

INSPECT
Investigation will be conducted to determine an appropriate mediation strategy

Actions will be monitored and tracked by the Learning Environment Oversight Committee (LEO)

FOLLOW-UP

CONCLUDE
Follow-up will be communicated to identified parties as appropriate, and documented by LEO

Individuals may submit reports, including anonymous reports, through Integrity Line, the university's 24-hour independent hotline provider, by telephone at 1-800-461-9330, or by submitting information online at https://cdu.integrityline.com/

For additional information, please see the College of Medicine's policy on Student Mistreatment & Learning Environment Policy