

## **Drug-Free Workplace and University (Amended January 2013)**

Charles R. Drew University of Medicine and Science recognizes drug dependency (including addiction to controlled or prescription drugs, over-the-counter medications, alcohol or tobacco) as an illness and a major health problem. The University also recognizes drug dependency as a potential health, safety and security problem within the campus environment.

The objective of the University's policy is to provide a drug-free, healthful, safe, and secure campus and work environment.

Each new employee and student is provided a copy of this policy during initial orientation, and a written reminder of this policy is distributed annually to each employee and student. All employees and students are required to abide by the terms of this policy.

Students requiring assistance are encouraged to use Student Affairs assistance services and health plan referral services, as appropriate. All students are expected to be aware of the information contained in this policy. For further information and/or to seek assistance for drug and alcohol related problems through confidential counseling, students should contact the Chief Student Services Officer. Substance abuse information is available on campus in the form of brochures, pamphlets and other handouts and on the website.

Students employed by the University as regular or temporary part-time or full-time employees or as part of the Federal Work Study Program are expected to abide by the University's Drug and Alcohol Free Workplace Policy (CDU Policy I.E.00420), a copy of which is provided to them during new employee orientation.