



Charles R. Drew University of Medicine and Science

ANNUAL SECURITY & FIRE SAFETY REPORT 2025

Charles R. Drew University of Medicine and Science
1731 E. 120th Street, Los Angeles, CA 90059
(323) 563-4800 Main Line • www.cdrewu.edu

Emergency Phone Numbers: (323) 563-4918 (ext. 4918 from any campus phone)

Compliance Alert Line (800) 461-9330 or cdrewu.edu/compliance

NOTE: In the event of a life-threatening emergency, dial 911.

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ANNUAL CAMPUS SECURITY REPORT

This report was prepared by the Charles R. Drew University of Medicine and Science Campus Safety and Security Department in cooperation with the Title IX Office, and the Los Angeles County Sheriff's Department, in order to comply with the Jeanne Clery Act ["Clery Act" (formerly known as the Federal Student Right-to-Know and Campus Security Act of 1990)]. The report describes security practices and procedures at Charles R. Drew University and lists crime statistics for the most recent calendar year and the two preceding calendar years. This report will be provided to any applicant for enrollment or employee on request.

The Clery Act requires annual reporting of statistics for various criminal offenses, including forcible and non-forcible sex offenses and aggravated assault. The Violence Against Women Reauthorization Act of 2014, (VAWA) Campus Sexual Violence Act (SaVE Act) provision adds domestic violence, dating violence, and stalking to the categories that, if the incident was reported to a campus security authority or local police agency, must be reported under Clery.

We ensure that this report is complete, accurate and in compliance with the law. We accumulate information during the year by gathering crime statistics from those individuals who have been identified on the Charles R. Drew University campus as having a significant responsibility for student and campus activities and local law enforcement agencies that have local jurisdiction.

When all statistical information is received, the Campus Safety and Security Department prepares the Annual Security Report. The required statistical crime data is submitted to the Department of Education. The report will also be made available to the campus community by October 1 of each year. A copy of this report is available for pick up at the information booth in the W. Montague Cobb building. The report can be viewed via Charles R. Drew University's website www.cdrewu.edu or internally under the Campus Safety Intranet site.

This publication will provide a general description of campus safety and security arrangements, and not to serve as a contractual agreement between CDU and the recipient. Security procedures are subject to change without notice.

STATUS OF CAMPUS SAFETY AND SECURITY

CDU's Campus Safety and Security officers are required to possess and maintain a license through the California Bureau of Security and Investigative Services (BSIS), and a current first aid / CPR certification. In addition to these basic requirements, several officers have completed the state 832 P.C. course (Laws of Arrest). The Charles R. Drew University Campus Safety and Security Department uses uniformed and armed officers to patrol.

The Charles R. Drew University Campus Safety and Security Department's vision is to proactively and cost-effectively serve and protect the university stakeholders and secure university assets by:

- Providing customer-oriented protective and advisory services;
- Striving to exceed customer expectations; and,
- Adopting "best-in-class" higher education public safety and security standards.

Department leadership maintains an on-going working relationship with local, state, and federal police agencies, which allows the University to share information that involves the safety and security of the campus community.

The Campus Safety and Security Department occasionally provides unarmed security for off campus events or organizations.

REPORTING CRIMES AND EMERGENCIES

It cannot be stated enough how important it is to promptly and accurately report crime, no matter where it occurs. If a crime is not reported promptly, evidence can be lost and/or a suspect could get away. If a crime is not accurately reported, leads could be missed, and an investigation cannot be properly completed. If one witnesses a crime or emergency, it must be promptly reported to CDU's Campus Safety and Security Department immediately.

Campus Safety Officers are onsite 24/7. Assistance to the campus community is available during regular hours from 6:00 a.m. until 9:00 p.m. Monday through Friday and 8:00 a.m. until 9:00 p.m. on Saturdays and Sundays.

In case of emergency, you may call (323) 563-4800 from the outside the campus, and 4918 or "0" from any on campus phone. After 5:00 p.m. please contact the after -hours telephone number 323-326-4859.

Call the Campus Safety and Security Department if:

- You see someone committing a crime
- You need to report an old crime
- Someone is injured or ill
- You see fire or smell smoke
- You see anyone or anything suspicious
- You have knowledge of a chemical spill

Crimes may also be reported to any campus official who is designated as a Campus Security Authority as they become aware of a crime. A “Campus Security Authority” is defined under the Clery Act as individuals that fall within four (4) functional areas functional areas to whom reports of crimes should be made:

1. A Campus Safety and Security Department of an institution.
2. Any individual(s) who have responsibility for campus security but who do not constitute a Campus Safety and Security Department.
3. Any individual or organization identified as one to whom a crime can be reported.
4. An official of the institution who has significant responsibility for student or campus activities.

These officials include Deans, University Administrators, student activities coordinators, or faculty advisors to student organizations.

In the event of a life threatening emergency, dial 911 first, then contact the Campus Safety and Security Department.

INFORMATION NEEDED WHEN YOU CALL FOR HELP

- **WHAT:** Describe the situation, starting with the events leading up to the incident
- **WHEN:** The date the incident occurred, including the time of day and day of week.
- **WHERE:** The location where the incident occurred.
- **WHO:** A description of the parties involved, include the name of the individual involved if known. Were there any prior run-ins with the perpetrator or suspect?
- **WHY:** What was the cause of the incident

In addition, CDU also offers anonymous reporting options for victims of crimes who do not wish to be identified.

VOLUNTARY CONFIDENTIAL REPORTING

CDU Alert Line is a 24-hour incident reporting system that is completely confidential and anonymous. Now it's even easier to report campus incidents and concerns. You may either log on to my <https://app.convercent.com> or call toll-free **800-461-9330** to make a report 24 hours a day, 7 days a week. Your confidential report will instantly and discreetly be forwarded to Charles R. Drew University's Office of Compliance for handling.

Charles R. Drew University utilizes Sara Santana, Director of Student Health and Wellness, as a professional counselor and is available for all students who seek counseling on campus.

TIMELY WARNINGS

Timely warnings are created by Campus Safety and Security as a means to inform the campus community about incidents that may pose a threat to the personal safety or property of the community.

Our goal is to notify the campus community in a timely manner in order to prevent any member of the campus community from becoming a victim. Timely warnings will provide information regarding the type of ongoing crime committed or emergency situation and steps to take to protect one's person or property.

In the event that a serious crime occurs, the suspect or suspects remain at large and there is a potential threat to the campus community, the Campus Safety and Security Department will put out specific messages through email, bulletin or using CDU's emergency notification system, Everbridge.

Local Agency Emergency Alert Notifications

Campus members are encouraged to be proactive in being informed about emergency incidents in their surroundings by signing up for alerts from their local law enforcement agencies and related service agencies.

Earthquake Early Warning System - Shake Alert: <https://www.shakealert.org/>

Code Red provides alert services for a number of cities including Compton, which is adjacent to the University: Sign up here <https://www.onsolve.com/landing/sign-up-for-codered-emergency-alerts/>

City of Los Angeles: <https://emergency.lacity.org/alerts/notifyla>

Los Angeles County: <https://lacounty.gov/emergency/alert-la/>

EMERGENCY EVACUATION AND NOTIFICATION

This plan is intended to address comprehensively the issue of providing for the orderly evacuation and notification of the University during emergency situations. The main goal of any emergency plan is the rapid, systematic removal of all persons from potentially hazardous areas to a safe assembly area, to account for all employees, students, visitors, and guests, and to assure an all-clear of the evacuated area.

Upon confirmation of an emergency or dangerous situation by the Campus Safety and Security Department, the Risk Manager along with the Executive Management Team are responsible for consulting on a case-by-case basis when information in the form of an alert is disseminated. The notification will be sent without delay. Notification will only be withheld if in the professional judgment of responsible authorities, doing so would compromise efforts to assist with a victim or to contain, respond to, or otherwise mitigate the emergency.

All evacuations will start with either the fire alarm signal, Everbridge Notification system, EVACUATION ORDER over the Public Address System, via loudspeaker, or the notification of an affected area supervisor/department manager. Evacuation orders will include the reason for evacuation, the area or areas involved in the evacuation, and any areas to avoid during the evacuation.

The University Director of Risk Management and the University Executive Management Team (EMT) are solely responsible for all facets of this program and have full authority to make necessary decisions to ensure success of the program. The Director of Risk Management, along with the Evacuation Committee and EMT oversight at Charles R. Drew University, have the authority to amend these instructions and are authorized to halt any operation of the University where there is danger of serious personal injury.

Charles R. Drew University of Medicine and Science will review and evaluate this plan:

- On an annual basis
- When changes occur to Standards that prompt revision of this document
- When University operational changes occur that require a revision of this document
- After an evacuation, to make improvements from “lessons learned”
- Any time a component of the plan fails

Effective implementation of this plan requires support from all levels of management within the University. This plan will be communicated to all personnel that are affected by it. It encompasses all employees, students, visitors, and guests, regardless of the number of employees or the number of work shifts. It is designed to establish clear goals and objectives.

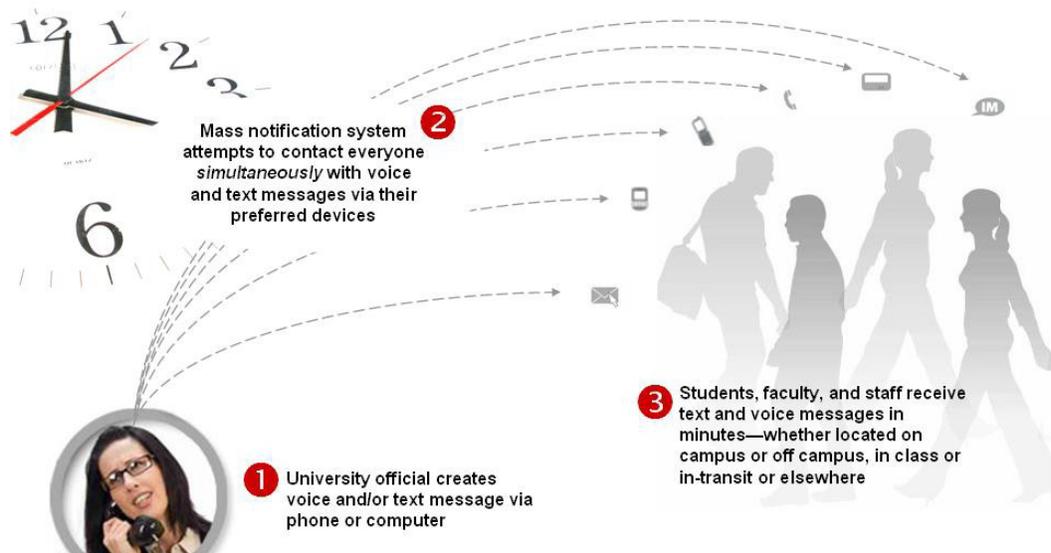
Testing of the Emergency Response plan is done at least once per calendar year during the month of October. The Emergency Response plan drill is in conjunction with California’s Drop and Cover drill. These tests are announced through the University’s website or through a campus email broadcast.

CDU’S MASS NOTIFICATION SYSTEM

Charles R. Drew University has a mass notification system, Everbridge, provides information to students, faculty, and employees in the event of an emergency or critical incident. One person can communicate critical information to tens, hundreds, or thousands of individuals, anywhere, anytime, and on multiple communication devices (telephone; X [formerly Twitter]; Facebook; email; mobile phones; text messaging; pagers; etc.).

Charles R. Drew University’s alert system enables emergency response team members to communicate with students, staff, and faculty in minutes by sending a message via a number of contact methods—including email, text messaging, and cell phones. Everbridge for Campus Alerts will only be used during emergencies and for system testing. This is a free service to members of the Charles R. Drew University’s community. Standard rates apply for cell phone and SMS messages.

HOW CHARLES R. DREW UNIVERSITY'S ALERT SERVICE WORKS



YOUR HELP IS CRITICAL...

The success of this service relies on you to provide accurate contact information in order to receive emergency alerts from Charles R. Drew University's Everbridge Alert system for Campus Alerts system.

New students will be added to the Everbridge system utilizing a cell phone at the time of enrollment.

New staff and faculty will be added to the Everbridge system at the time of hire via their cell phone.

If you need to update your contact information, please contact the Human Resources Department to make changes.

Having your latest contact information in our notification system is the only way to ensure that we can quickly communicate with you in an emergency. Thank you for your participation in this important program.

SECURITY AWARENESS AND CRIME PREVENTION

A campus community must do more than simply react to crime. It is important for us to take opportunities to deter and/or prevent crime. CDU's Campus Safety and Security Department provides the following services and programs to improve safety on campus and to make the community aware of campus crime and efforts to reduce criminal activity, as well as to minimize their chances of becoming a victim.

Crime prevention and awareness measures provided by CDU's Campus Safety and Security include:

- **On-Campus Community Escort Services**-The Campus Safety & Security Department provides a campus community escort service for anyone that would want the extra security of being driven or walked to their vehicles parked in the parking lot or parking structure. Escort services are available by calling Campus Safety and Security at (323)563- 4918 or at (323)326-4859.
- **Active Shooter Training**-Consist of campus shooter training providing guidance to faculty, staff, students, and visitors who may be caught in an active shooter situation. This training describes what to expect from responding law enforcement officers. In general, how to respond to an active shooter situation.
- **New Student and Employee Orientation**-This presentation on crime, personal safety, and security awareness is given to incoming students and employees.
- **Blue Light Emergency Call Boxes**- In the event of an emergency, press the emergency call button located in the parking structure and throughout the campus which will directly connect you to the Campus Safety and Security Department.
- **Mass Communication System via loudspeakers** – Aside from the Everbridge Mass Communication notification system, CDU may also provide can mass notification to the campus at large via the campus loudspeakers located in all buildings and emergency towers.
- **HD Surveillance Systems**- High-Definition surveillance cameras are strategically placed around the university and are monitored by the Campus Safety and Security Department. These cameras are meant to deter any criminal activity from occurring on campus.

CDU's Campus Safety and Security Department continues to improve and expand its current crime prevention and awareness programs for the entire campus community.

ACCESS TO CAMPUS FACILITIES

Most campus buildings are open from 6:00 a.m. to 9:00 p.m. Monday through Friday, Saturdays, and Sundays 8:00 a.m., to 9:00 p.m. Campus buildings are locked after the aforementioned times and on holidays although officers are onsite 24/7. Students, faculty, and staff are asked to contact on-duty Campus Safety officers when entering a building or facility after normal hours.

It is the responsibility of those using rooms and offices to lock doors, turn off lights, and close all windows prior to leaving. Campus Safety and Security personnel will check areas after, but the primary responsibility for securing a campus facility is that of those who occupy the structure. We cannot stress enough the importance of making sure campus facilities are secured and power is turned off when campus space is not in use.

OFFICE KEYS TO CAMPUS FACILITIES

Keys are provided to employees on a need-to-enter basis as determined by the appropriate manager/supervisor. A key request form is required and must be approved by your supervisor. Lost or stolen keys must be reported immediately to the shift Campus Safety & Security Lead Officer or Manager and the employee's manager or supervisor. Keys may not be loaned to other staff members, family, friends, or to students.

Campus Safety and Security Officers will confiscate any keys which have not been specifically issued to a particular individual. Unauthorized duplication and illegal possession of keys is a misdemeanor crime punishable by law.

WEAPON POSSESSION

It is a serious violation of law to possess a firearm or certain knives on campus (Section 626.9 of the California Penal Code) grounds or within buildings of the University. Use, possession, or sale of firearms or any other dangerous weapon is strictly prohibited on campus by state law and is punishable as a felony.

¹ Safety and crime statistics regarding any metro rail line station can be requested at CustomerRelations@metro.net

SUBSTANCE ABUSE

CDU is committed to maintaining a drug free, healthful, safe, and secure campus. All CDU students, staff members, faculty members, and administrators are subject to local, state, and federal laws regarding unlawful possession, distribution, or use of alcohol or illegal drugs.

In accordance with Federal mandates, the University will maintain a drug and alcohol-free workplace. In keeping with its commitment, the University strictly prohibits the use, transfer, possession, distribution or sale of alcohol, illegal drugs or the misuse or abuse of legal drugs controlled by law. The University will not tolerate substance abuse and is committed to a policy prohibiting the use of illegal drugs or the abuse of legal drugs or alcohol.

The use of alcoholic beverages must be in compliance with California State Law and is strictly limited to persons 21 years of age or older. The possession, transportation, and/or consumption of alcohol by individuals less than 21 years of age are strictly prohibited.

Charles R. Drew University of Medicine and Science recognize drug dependency (including addiction to controlled or prescription drugs, over-the-counter medications, alcohol, or tobacco) as an illness and a major health problem. The University also recognizes drug dependency as a potential health, safety, and security problem within the campus environment.

Students requiring assistance are encouraged to use Student Affairs assistance services and health plan referral services as appropriate. All students are expected to be aware of the information contained in this policy. For further information and/or to seek assistance for drug and alcohol related problems through confidential counseling, students should contact the Student Health and Wellness Center. Substance abuse information is available on campus in the form of brochures, pamphlets, and other handouts and on the website.

Employees needing help in dealing with substance abuse problems are encouraged to use CDU's employee assistance services and available health insurance plan services, as appropriate.

NON-DISCRIMINATION

Charles R. Drew University of Medicine and Science does not permit discrimination or harassment in its programs or activities on the basis of race, color, national or ethnic origin, ancestry, sex including pregnancy or childbirth (and related medical conditions), gender, gender identity, gender expression, sexual orientation, age, religion, marital status, physical or mental disability, medical

condition, military or veteran status, or any other personal characteristic protected by university policy, federal or state law. This policy applies to the University's programs and activities both on and off-campus, which includes any programs or activities outside of the United States. The University will not retaliate, nor permit retaliation against any person who reports or participates in reports of retaliation.

Any person may report alleged discrimination or prohibited conduct to the Chief Compliance Officer, EEO, Diversity and Title IX Officer or the Director of the Human Resources Department.

Keith L. Henderson, Chief Compliance Officer, EEO, Diversity & Title IX Officer

1720 East 120th Street
COBB 241
Los Angeles, CA 90059
Tel: (323) 563-4896
Email: keithhenderson@cdrewu.edu

Reports of Discrimination may also be made to an external agency:

U.S. Department of Education, Office of Civil Rights
50 United Nations Plaza
San Francisco, CA 94102
Tel: (415) 486-5555
www.eeoc.gov

United States Equal Employment Opportunity Commission

Tel: (800) 669-4000 (TTY (800) 669-6820)
www.eeoc.gov

Department of Fair Employment and Housing

Tel: (800) 884-1684
Email: Contact.center@dfeh.ca.gov
www.dfeh.ca.gov

TITLE IX

Title IX of the Education Amendments Act of 1972 is a federal law that prohibits discrimination on the basis of sex in an institution's educational programs and activities, which includes employment, medical internships, and residencies. Protections based on sex and gender include pregnancy and related pre and post birth conditions, gender expression, and gender identity.

Title IX protects all persons from sexual harassment and sexual violence, which are forms of sex discrimination. The law also prohibits domestic violence, dating violence and stalking.

- **The Clery Act requires institutions of higher learning to issue annual reports regarding specific kinds of violence and crimes on the campus. (CDU Website, Campus Safety, Clery Report)**
- Violence Against Women Act (VAWA) defines the types of crimes to be reported, expanding the Clery definitions.
- Clery and VAWA require the institution to train and to maintain procedures to report, investigate, and handle these enumerated crimes and activities, aimed at reducing and eliminating the proscribed actions.
- Campus SaVE Act reauthorized VAWA, and modified Title IX.
- At CDU the reports, policies and procedures are available on the website under Policies and Procedures regarding Bullying, Sexual Harassment, Discrimination, and Grievances and Safety

SEXUAL MISCONDUCT

Charles R. Drew University of Medicine and Science is committed to creating and maintaining a community in which all persons who participate in University programs and activities can work together in an atmosphere free of all forms of harassment, exploitation, or intimidation. Specifically, every member of the University community should be aware that the University prohibits sexual harassment, sexual violence, intimate partner violence, and stalking (collectively Sexual Misconduct) and that such behavior violates both law and University policy. It is the intent of the University to respond promptly and effectively to reports of sexual misconduct which includes providing supportive services and taking prompt and effective action to respond to any report of sexual misconduct and to prevent, correct, and, as necessary, discipline behavior which violates the institution's Sex/Gender Discrimination and Harassment Prevention Policy. The University policy incorporates the California state law definitions as stated under California Penal Code Section 243.4 (Sexual Assault/Battery); California Penal Code Sections 240-248 et seq. & 270-273.75 et seq. (Dating/Domestic Violence); and California Penal Code Section 646.9 (Stalking & Harassment)

The University's policy Sex/Gender Discrimination and Harassment Prevention Policy applies to all staff, faculty irrespective of compensation status, students, residents and third parties participating in a University educational program or activity. The University prohibits employees from sexually harassing and committing sexual violence against fellow employees as well as the University's students, volunteers, vendors, suppliers, independent contractors and others doing business or participating in activities or programs with the

University. In addition, the University prohibits its students, volunteers, vendors, suppliers, independent contractors and others doing business or participating in programs or activities with the University from sexually harassing and committing sexual violence against employees.

The Sex/Gender Discrimination and Harassment Prevention Policy applies to all locations owned or controlled by Charles R. Drew University of Medicine and Science. Violation of this policy will subject an employee to disciplinary action, up to and including immediate termination. Additionally, under California law, employees may be held personally liable for harassing conduct that violates the California Fair Employment and Housing Act.

RETALIATION

Charles R. Drew University also prohibits retaliation against any person for bringing a complaint of discrimination or harassment, including sexual misconduct pursuant to this policy. This policy also prohibits retaliation against a person who assists someone with a complaint of sexual misconduct or participates in any manner in an investigation or resolution of a complaint. Retaliation includes threats, intimidation, reprisals, and/or adverse actions related to employment or academic status, benefits, or privileges.

What is Sexual Violence?

- Physical sexual acts; unwelcome sexual touching; sexual assault or battery; rape; domestic violence; dating violence; and stalking.
- Without consent or against an individual incapable of giving consent.
- May include physical force, violence, threat, or intimidation; causing the victim's intoxication; or taking advantage of incapacitation.
- Persons of any sex or gender, gender identity, gender expression, or sexual orientation can be victims.
- Intercourse with a minor (under age 18) is unlawful even if "consensual".

Victim Rights

- Victim support resources
- Interim and ultimate remedies, where reasonably available
- Options for confidential support
- Protection from retaliation
- Right to Advisor
- Right to report, or not report to law enforcement or campus authorities
- Be informed of CDU requirement to report to law enforcement
- Right to know outcome of investigation
- Right to participate in any hearing and its process
- Right to appeal

Rights of the Accused

- Due process throughout
- Support services
- Complaint and investigation
- Discipline proceedings
- Right to an advisor
- Right to know outcome of investigation
- Right to participate in any hearing and its process
- Right to appeal hearing outcome

Purpose of the Investigation

- Determine what happened – Who said what, Who did what.
- Intent does not matter - “I didn’t mean anything by it,” “I was just kidding,” “I didn’t know” do not excuse behavior.
- Credibility, interpretation of actions or words, as viewed by reasonable person.
- Does the preponderance of evidence, support the allegation(s).
- Did the actions or words violate a policy.
- Severity of policy violation(s).
- Recommended action.

Standard of Proof

Title VII, Title IX,

CDU Policies

- Preponderance of evidence is the standard of proof in an investigation

Confidentiality and Goals in the Investigation Process

The process of investigation and determination requires due process which entails transparency, however, matters are kept confidential to the extent possible, but the University cannot guarantee anonymity. It is the obligation of the University to respond when it is notified of a complaint, so the institution will promptly assess and report of sexual misconduct and take the appropriate action to address the report. Under the Title IX process, anonymous complaints cannot be the basis of any formal University action, such as an

investigation and disciplinary action unless there is sufficient corroborating evidence independent of the anonymous complaint.

For the complete investigation and adjudication procedures contact the Title IX Officer.

Confidentiality in Sexual Violence and Harassment Complaints

- Physicians, sexual assault counselors, etc., must maintain complete confidentiality, not even to CDU without consent unless mandatory reporting as Child Abuse, Imminent Threat
- Campus Safety and Law enforcement employees may maintain partial confidentiality in reporting sexual assault

What you should do

If you are a victim of sexual assault

- Preserve any evidence.
- Seek medical attention from nearest medical center.
- Request a victims advocate.
- Call the local rape assistance hotlines such as:
 - UCLA/Santa Monica Rape Treatment Center open 24/7
Tel: (424) 259-7208

Report to:

- Police or Sheriff; Campus Safety Officer; Title IX Coordinator; Dean;
- Report anonymously if you wish, JUST REPORT.

When Police\Sheriff are called

- When law enforcement is called, an officer will take a crime report and, if appropriate, arrange for a free medical examination. A female victim may request that a female officer be assigned to her case and may ask that a friend or support person and a victim advocate be present when the report is taken. The reporting party may ask that the report be filed under an anonymous pseudonym.
- It is best to report a sexual assault as soon as possible because an early report will permit the preservation of valuable evidence. However, a late report will be accepted. A victim should not refrain from reporting an assault simply because there has been a delay.
- One victim's report may help corroborate another victim's report against the same suspect.

Confidential Resources:

Students:

CDU Student Health and Wellness Center (SHAW)

Tel: (323) 357-3426

Email: counseling@cdrewu.edu

Employees:

Employee Assistance Program: Aetna Resources for Living

Tel: 1-800-342-8111

Website: resourcesforliving.com

Training

CDU engages in new hire and new student training as well as ongoing training for staff, faculty, and students on anti-discrimination, anti-sexual harassment policies and procedures utilizing in-house and external training resources.

Chief Compliance Officer, EEO, Diversity & Title IX Officer & Diversity Officer

Keith L. Henderson, JD, LLM

keithhenderson@cdrewu.edu

(323) 563-4896 – Office

Vice Provost, Enrollment Management,

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Campus Safety and Security Manager

Jason Taylor

jasonataylor@cdrewu.edu

(323) 563-5837

Campus Safety and Security Supervisor

Dave M. Martin, III

davemartin@cdrewu.edu

(323) 357-3495

University grievance proceedings are detailed in the Title IX Sexual Harassment Grievance Procedures and the CDU Student Code of Conduct. The grievance procedures provides, in part, that the accused and the victim will each be allowed to choose one person to accompany them throughout the investigation process and cross-examine party-witnesses on their behalf at hearing. Both the victim and the accused will be informed of the outcome of the hearing. Any person violating the University's sexual misconduct policy that is also a crime, could be criminally prosecuted in county, state or federal courts and may be suspended or expelled from CDU for the first offense.

Additional Resources

U.S. Department of Education, Office for Civil Rights

- (800) 872-5327

Know Your Rights about Title IX

- <https://www.ed.gov/media/document/know-your-rights-title-ix-33784.pdf>

ValorUS formerly the California Coalition Against Sexual Assault

- 1215 K. Street, Suite 1850
Sacramento, CA 95814
(916) 446-2520
<https://www.valor.us/>

Jenesse Center

- (800) 479-7328
<https://jenesse.org/>

Center for the Pacific Asian Family

- <https://nurturingchange.org/>
- (800) 339-3940 (Chinese, Korean, Tagalog, Thai and Vietnamese available)

East Los Angeles Women's Center Crisis Hotline

- <https://www.elawc.org/>
- Rape & Battering Hotline* (800) 585-6231

Peace Over Violence

- Central Los Angeles (213) 626-3393
- South Los Angeles Area (310) 392-8381
- San Gabriel Valley (626) 793-3385

Project Sister Family Services – Rape Crisis Hotline (24 hour)

- Pomona Valley, San Gabriel Valley (909) 626-4357

Sexual Assault Response Service

- Antelope Valley (661) 723-7273

Valley Trauma Counseling Center

- San Fernando Valley (818) 886-0453
- Santa Clarita Valley (661) 253-0258

YWCA Greater Los Angeles Sexual Assault Crisis Services

- Compton, South Bay,
South Los Angeles 877-Y-HELPS-U
(877) 943-5778
*Spanish available

Student Off-Campus Resources

- RAINN (*Rape, Abuse, and Incest, National Network*) Hotline
(800) 656-4673
<https://rainn.org>

Alternatives to Domestic Violence Riverside County

- 24-Hour Crisis Line (951) 683-0829 or (800) 339-7233
- <https://www.alternativestodomesticviolence.org/>

National Teen Dating Abuse Helpline

- (866) 331-9474 | (866) 331-8453 TTY
- <https://www.loveisrespect.org/>

California Youth Crisis Hotline

- (800) 843-5200
<https://calyouth.org/>

Domestic Violence Hot Line

- (800) 799-7233
- www.thehotline.org

Suicide Prevention Center

- Didi Hirsch Community Mental Health
- (888) 807-7250
- <https://didihirsch.org/>

988 Suicide and Crisis Lifeline

- <https://988lifeline.org>

SEX OFFENDER REGISTRATION INFORMATION

Individuals who are convicted of sex crimes are required to register with law enforcement agencies (under laws referred to as “Megan’s Laws”). If registered sex offenders are enrolled at, or employed at a postsecondary institution, the offenders also must provide the information to the state. The state then provides the information to campus police departments or to other law enforcement authorities in the jurisdiction where the institution is located.

The State of California provides an online database of registered sex offenders within the state. Information concerning registered sex offenders may be obtained online at: www.meganslaw.ca.gov. Information can also be obtained at your local law enforcement office.

DISCLOSURE OF CRIME STATS FOR CHARLES R. DREW UNIVERSITY

CLERY CRIME STATISTICS 2022-2024

Definitions of Reportable Crimes:

Murder and non-negligent manslaughter-The willful (non-negligent killing of one human being by another.

Negligent manslaughter- The killing of another person through gross negligence.

Sex Offenses

- ***Rape, Completed***-Penetration, no matter how slight, of the vagina or anus with a body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. The definition also includes instances in which the victim is incapable of giving consent because of temporary or permanent mental or physical incapacity (including due to the influence of drugs or alcohol or because of age. Physical resistance is not required on the part of the victim to demonstrate lack of consent.
- ***Sexual assault and battery***: Touching of an intimate part of another person while that person is unlawfully restrained by the accused or an accomplice, and if the touching is against the will of the person touched and is for the purpose of sexual arousal, sexual gratification, or sexual abuse.
- ***Forcible Rape***- The carnal knowledge of a person, forcibly and/or against that person's will; or to forcibly or against another person's will, where the victim is incapable of giving consent because of his or her temporary or permanent mental or physical incapacity (or because of his or her youth).
- ***Forcible Sodomy***-Oral or anal sexual intercourse with another person, forcibly and/or against that person's will; or not forcibly or against the person's will, where the victim is incapable of giving consent because of his or her youth or because of his or her temporary or permanent mental or physical incapacity.
- ***Sexual Assault with an Object***- The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another

person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental incapacity.

- **Rape-** Non-consensual sexual intercourse; any sexual penetration, however slight (includes acquaintance rape). In California consent cannot be implied.
- **Forcible Fondling-** The touching of private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or, not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental incapacity.
- **Incest-** Non forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory Rape-** Non forcible sexual intercourse with a person who is under the statutory age of consent.

Definitions of Domestic/Dating Violence and Stalking

Domestic violence- Abuse committed against a spouse or former spouse, cohabitant or former cohabitant, or someone with whom the abuser has a child or a dating relationship. Includes asserted violent misdemeanor and felony offenses committed by the victims current or former spouse, current or former cohabitant, person similarly situated under domestic or family violence law, or anyone else protected under domestic or family violence law.

Dating violence- Abuse committed by a person against a spouse or former spouse, cohabitant or former cohabitant, or someone with whom the person has a child or a dating relationship.

Stalking- A repeated course of conduct directed at a specific person (based on gender or sex or national origin) that places that person in reasonable fear of harm, or to suffer substantial emotional distress or fear for her, his, or others' safety.

These provisions also add "national origin" and "gender identity" to the hate crime categories, which involve the intentional selection of a victim based on actual or perceived characteristics. These added hate crimes will be reported in the crime stats.

Other Reportable Offenses

Robbery-The taking or attempting to take anything of value from the care, custody, or control, of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault- An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated when a gun, knife, or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed.)

Burglary-The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes unlawful entry with intent to commit a larceny or felony; breaking and entering with the intent to commit larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Motor Vehicle Theft- The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned including joyriding.)

Arson-Any willful or malicious burning or attempt to burn, with or with intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Liquor Law Violations-The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned activities. (Drunkenness and driving under the influence are not included in this definition).

Drug Abuse Violations- Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotics drugs. The relevant substances include opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non- narcotic drugs (barbiturates, Benzedrine).

Weapons Law Violations- The violation of law or ordinances dealing with weapon offenses, regulatory in nature, such as: the manufacture, sale, or possession of deadly weapons; the carrying of deadly weapons, concealed or openly.

Larceny-** the unlawful taking, carrying, leading, or riding away of property from the possession of another. (Larceny is not a Clery Crime unless it is determined to be a hate crime. It was reported in previous years without hate crime implications, so it has been included in this year's report.***)

Definition of Consent

- An informed, affirmative, conscious decision by each participant to engage in mutually agreed-upon sexual activity.
- Must be voluntary, and given without coercion, force, threats, or intimidation.
- Can be withdrawn or revoked at any time
- Cannot be given by someone who is incapacitated
- A person is incapacitated if s/he lacks the physical or mental ability to make informed, rational judgments (e.g., too intoxicated; physical/mental disability; under 18)
- Yes means Yes, every step of the way. No longer no means no.

Affirmative Consent - California

- Affirmative consent” is an affirmative, unambiguous, and conscious decision by each participant to engage in mutually agreed-upon sexual activity.
- Consent must be ongoing throughout an encounter and can be revoked at any time.
- The existence of a dating relationship between the persons involved, or the fact of past sexual relations between them, should never by itself be assumed to be an indicator of consent.
- Only Yes means Yes. Not saying No does not mean Yes



Charles R. Drew University of Medicine and Science

CLERY CRIME STATISTICS 2022-2024

	On Campus			Public Property Areas Contiguous to Campus			Non-Campus Buildings		
	2022	2023	2024	2022	2023	2024	2022	2023	2024
<i>Criminal Offenses</i>									
Murder/Non- Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Sex Offenses/Forcible	0	0	0	0	0	0	0	0	0
Sex Offenses/Non-Forcible	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	2	0	0	0
Aggravated Assault	1	0	0	2	0	0	0	0	0
Burglary	0	1	1	0	0	1	0	0	0
Motor Vehicle Theft	0	0	0	3	3	1	0	0	0
Arson	0	0	0	0	0	0	0	0	0
<i>Special Category Arrests</i>									
Liquor Laws	0	0	0	0	0	0	0	0	0
Drug Abuse Violations	0	1	0	0	0	0	0	0	0
Weapons Carrying, Possessing, etc. Laws	0	0	0	0	0	1	0	0	0
Hate Crimes	2	0	0	0	0	0	0	0	0
<i>Disciplinary Actions</i>									
Liquor Laws	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0
Weapons Laws	0	0	0	0	0	0	0	0	0
Total	3	2	1	5	3	5	0	0	0

	On Campus			Public Property Areas Contiguous to Campus			Non-Campus Buildings		
<i>*VAWA Offenses</i>	2022	2023	2024	2022	2023	2024	2022	2023	2024
Domestic Violence	0	0	0	1	0	1	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0

**VAWA- Violence Against Women Act*

HATE CRIMES

2022 – There were two Hate Crimes reported based on race

2023 – There were no Hate Crimes reported

2024 – There were no Hate Crimes reported

UNFOUNDED CRIMES

2022 - No unfounded Crimes

2023 - No unfounded Crimes

2024 - No unfounded Crimes

	On Campus			Public Property Areas Contiguous to Campus			Non-Campus Buildings		
<i>Criminal Offenses</i>	2022	2023	2024	2022	2023	2024	2022	2023	2024
*Larceny	5	4	2	1	0	0	0	0	0

*Larceny is a non-Clery statistic; therefore, it must be listed in a table separate from other Clery crimes

	On Campus Housing - Willowbrook Green Apartments		
<i>Criminal Offenses</i>	2022	2023	2024
Murder/Non- Negligent Manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Sex Offenses/Forcible	0	0	1
Sex Offenses/Non-Forcible	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	3
Arson	0	0	0
<i>Special Category Arrests</i>			
Liquor Laws	0	0	0
Drug Violations	0	0	0
Weapons Laws	0	0	0
Hate Crimes	0	0	0
<i>Disciplinary Actions</i>			
Liquor Laws	0	0	0
Drug Violations	0	0	0
Weapons Laws	0	0	0
Total	0	0	4

2025 FIRE SAFETY REPORT

This Annual Fire Safety Report is published in compliance with the **Higher Education Opportunity Act (HEOA)** and the **Clery Act**. It provides information about fire prevention policies, building fire protection systems, evacuation procedures, training programs, and fire statistics for all on-campus housing facilities.

1. Fire Safety Policies

A. Portable Electrical Appliances

- Only UL-listed appliances are allowed in on campus housing facilities.
- Prohibited appliances: hot plates, space heaters without automatic shut off.
- Microwaves and mini-refrigerators are allowed.

B. Smoking Policy

- Smoking, is only permitted in designated areas. Smoking inside units, hallways, or stairwells is strictly prohibited..

C. Open Flames

- Candles, incense, and open flame devices are strictly prohibited in on campus housing facilities, except for approved university events with prior authorization.

2. Fire Safety Systems in On-Campus Housing

Residence Hall / Facility	Fire Alarm Monitoring (24/7)	Smoke Detectors	Sprinkler System	Fire Extinguishers	Evacuation Plans Posted	Number of Annual Fire Drills
Willowbrook Apts.	Yes	Yes	Full coverage	Yes	Yes	1

3. Fire Drills

- Fire drills are conducted annually. Participation is required for all residents to ensure readiness in case of emergency.
- Drills are unannounced and coordinated by management or emergency personnel

- Each drill includes full building evacuation and roll-call accountability at designated assembly areas.

4. Fire Safety Education and Training

- **Orientation:** All residents will receive fire safety training during move-in week.
- **Annual Refresher:** Training includes evacuation routes, alarm recognition, and proper use of fire extinguishers.
- **Staff Training:** Campus Safety staff receive advanced training in fire prevention, alarm response, and coordination with the Los Angeles Fire Department.

5. Fire Reporting Procedures

To report a fire on campus:

1. **Call 911** immediately.
2. Activate the nearest fire alarm pull station.
3. Notify CDU Campus Safety at **323-563-4918**.
4. Provide details such as building name, room number, apartment number, type of fire, and any injuries.

6. Evacuation Procedures

- Upon hearing a fire alarm or being instructed to evacuate:
 1. Leave the building immediately using the nearest safe exit.
 2. Assist others, if possible, without putting yourself at risk.
 3. Gather at the designated assembly location at least 100 feet from the building.
 4. Wait for the “All Clear” from Campus Safety or the Fire Department before re-entering.

7. Fire Statistics (Past 3 Calendar Years)

Year	Facility Name	Date of Fire	Time	Cause	Injuries	Deaths	Estimated Property Damage
2024	Willowbrook APT.	N/A	N/A	N/A	0	0	\$0
2023	None	N/A	N/A	N/A	0	0	\$0
2022	None	N/A	N/A	N/A	0	0	\$0

8. Plans for Future Fire Safety Improvements

- Upcoming upgrades include fire extinguishers and exit sign in the community center

Missing Student Notification Policy

Charles R. Drew University of Medicine and Science (CDU) is committed to the safety and well-being of its students. The following procedures apply when a student is believed to be missing.

Definition

A student is considered missing when their absence is inconsistent with their normal patterns of behavior, and there is concern for their safety. Examples may include:

- Unexplained absence from classes or campus activities.
- Failure to respond to repeated attempts at contact from family, friends, or University officials.
- Evidence of possible foul play or other unusual circumstances.

Reporting a Missing Student

Any individual who believes a CDU student may be missing should immediately contact:

- **CDU Campus Safety Department:** (323) 563-4800
- **Los Angeles County Sheriff's Department – Century Station:** (323) 568-4800

If a missing student report is made to a CDU faculty or staff member (other than Campus Safety), that individual must immediately forward the report to Campus Safety.

Confidential Emergency Contact

- Students residing in on-campus housing have the option to designate a confidential contact to be notified if they are determined to be missing.
- This information will be accessible only to authorized CDU officials and law enforcement personnel and will be used solely for the purpose of locating the student.
- If the student is under 18 years of age and not emancipated, CDU will notify the student's parent or legal guardian within 24 hours of the determination that the student is missing.

Procedures Upon Determination

Once CDU Campus Safety determines that a student is missing, the University will:

1. Notify the Los Angeles County Sheriff's Department within 24 hours.

2. Notify the student's designated confidential contact within 24 hours.
3. If the student is under 18 and not emancipated, notify their parent or guardian within 24 hours.
4. Coordinate search and investigative efforts with law enforcement and other appropriate agencies.

Notification Timeline

All notifications to law enforcement, emergency contacts, and parents/guardians will be completed within 24 hours of the official determination that a student is missing.

SAFETY AND SECURITY TIPS

On Campus Tips

- Be especially aware of your surroundings at times when you may be less alert and more vulnerable to an attack, e.g., during exams, when you are upset, sick, or tired.
- Use discretion and caution when taking shortcuts through isolated parts of campus.
- Keep personal belongings in view while in class, the library or lab.
- Wherever you are, on campus or off, if you see or hear someone who might be in trouble, your options include running, yelling, and calling the campus safety office @ (323) 563-4918 or (323) 326-4859 at any time 24-hours a day, 7 days a week. CDU Blue Light towers are located strategically throughout campus with one button operation. Also, emergency blue light boxes are in CDU's parking structure on 118th St.
- Learn self-defense techniques by enrolling in a self-defense class.
- Use the Escort service by calling Campus Safety @ (323) 563-4859 or (323) 326-4859 after 5:00 p.m.

At Home Tips

- Install and use locks on your doors and windows.
- Have your locks changed, re-keyed or add a new lock when you move into a new house or apartment.
- Keep doors locked day or night whether you are home or not.
- Know who is at the door before opening it. Demand identification from anyone you don't know.
- If someone comes to your door and asks to use your phone to call for help, offer instead to make the call.
- If you live in an apartment, be alert when in the laundry or garage area by yourself.
- Close your blinds and shades at night.
- Give your home a "someone's home" look. Play the radio and turn on the interior house lights. In addition, set the lights on a timer.
- Have good lighting around the entrances.
- Develop an escape plan for use in case of an intruder or fire.

- Leave spare keys with a friend, not in accessible places.
- Know your neighbors and know which ones you can trust in an emergency.
- Keep emergency numbers near the phone.

On the Street Tips

- Act confident. Look and be alert about the people around you.
- Be aware of your surroundings. Cross the street or change direction if you think you are being followed.
- Be careful when people ask you for directions. Reply from a distance rather than getting too close to a car.
- Travel with a friend whenever possible to reduce the chances of being attacked. This includes going to public restrooms.
- Wear clothes and shoes that give freedom of movement.
- Vary your route if possible.
- Consider carrying pepper spray for personal protection. Know how to use it and have it readily available when out in public.
- Notice cars that pull up beside you or pass you more than once.
- Keep one hand free when walking.
- Carry change for bus fare or a telephone call.
- Do not hesitate to get attention however you can if you are in trouble. Do not be afraid to make a scene.
- If you travel a regular route at night, become familiar with stores that stay open, gas stations, and other places where there will be people.
- If you use a wheelchair, try to check your destinations ahead of time for accessible entrances.

Driving Tips

- Have your keys in your hand as you approach your car.
- Lock your doors when driving and after parking.
- Check the back seat and floor before entering your vehicle.
- Always keep at least a half tank of gas in your car.

- Maintain the car in good running condition.
- Keep your valuables out of sight, under the seat, in the glove compartment or trunk.
- Park in well-lit areas.
- Try to be especially alert in parking structures.
- Avoid parking next to vans, as you can be pulled in through the sliding door.
- If you have car trouble, signal for help by raising the hood or tying a handkerchief to the door. Remain in the car with doors locked until identifiable help arrives.
- Should another motorist offer to help, roll down your window only an inch and ask him or her to call the police or roadside assistance.
- Keep an emergency kit, containing a flashlight, flares, telephone change, distress signs, and other essentials in your car.

Telephone Tips

- Be wary of telephone surveys.
- List only your first initial and last name in the telephone directory.
- Think about the information you give out over the telephone and to people you don't know.
- Tell roommates and housemates not to give information by phone about who is home, who is out, how long anyone is expected to be out.
- Never reveal your number to a wrong number caller.
- If you receive a threatening or obscene phone call, hang up.
- Contact the police and make a report.
- Answering services may be used to screen calls. Your outgoing message should not say that you are away from home.

On an Elevator

- Check the inside of an elevator before entering. Wait for the next elevator if you are unsure of the people inside.
- When riding an elevator, stand by the control board. If you feel in danger, press all the buttons and get off the elevator as soon as possible.
- All elevators on the Charles R. Drew University campus are equipped with emergency phones.

On Public Transportation

- Check the bus / train schedule to avoid long waits. Become familiar with routes and timetables in your area.
- Wait for buses / trains at well-lighted stops.
- If possible, join other people at a nearby stop.
- If someone bothers you on the bus / train, say loudly, "Leave me alone" or "No". Get up and find another seat. Tell the driver.
- Stay awake on public transportation if you are alone.
- Notice others getting off at your stop. If you feel someone is following you, walk towards a populated area. Avoid walking directly home.
- Be aware that hitchhiking can be very dangerous.

While Cycling

- Always wear a helmet.
- Use reflectors, reflective tape, or other similar devices on cycling shoes, fenders, belts, frames, pedals, and handlebars.
- Keep to the right. Ride with traffic, not against it.
- Use hand signals to indicate turning or stopping.
- Ride defensively.
- Use bicycle paths whenever possible.
- Walk your bicycle across busy Intersections.
- Perform regular maintenance checks.
- Wear appropriate clothing.
- Park your bike in an open, well-lit frequently traveled area.
- Secure it properly. The "U" bolt locks provide the best protection.
- Report any suspicious person you may see loitering around bicycle racks.
- Always use a bike light and rear tail lamp when riding at night.

While Jogging

- Be aware of your environment.
- If possible, consider jogging with a friend.
- Choose well-traveled running paths and be aware of any isolated areas you will run through.
- Vary your route.
- At night, wear light colored clothing or wear reflective markings.
- Tell your roommate or friend your route and expected time of return.
- If approached by a car while running alone, do not stop to give directions or answer questions. Leave the road and head for a populated area.
- Don't allow yourself to be surprised.
- Listening to your headset may make you unable to hear approaching traffic, emergency sirens, or any other danger signals.