CDU Policy I.E.00381 Children in the Workplace

ISSUING OFFICER: Director of Human Resources

RESPONSIBLE OFFICE: Department of Human Resources

EFFECTIVE DATE: April 1, 2011

REVISED DATE: 

SUPERSEDES:

POLICY I.E.00381 Children in the Workplace

It is the intent of Charles R. Drew University of Medicine and Science to maintain a workplace that is productive and create environment in which study, conduct, research, and work can proceed safely.

The presence of minor children at Charles R. Drew University or Medicine and Science may expose the University to legal liability (for example, children may be exposed to hazards posed by chemicals, office equipment, or laboratory supplies). In some locations, such as laboratories allowing unauthorized and untrained personnel on the premises may violate federal and state law.

All staff and faculty are discouraged from bringing minor children into work, study, research, or classroom areas except for limited periods of time and in those circumstances where the parent or guardian will personally supervise the child. Department of schools may impose additional limitations (such as laboratories).

- Charles R. Drew University should never be used as an alternative to regular child care or babysitting.
- Children who are sick or infectious should not be brought onto University property except for those facilities specifically involved in their professional medical care.

Applicability: All Employees and Faculty