CDU Policy I.E00320 Affirmative Action

ISSUING OFFICER: Director of Human Resources

RESPONSIBLE OFFICE: Department of Human Resources

EFFECTIVE DATE: September 1, 2004

REVISED DATE: October 29, 2010

SUPERSEDES: CDU Policy I.E.00320, dated September 1, 2004

POLICY I.E.00320 Affirmative Action

Charles R. Drew University is committed to the principles of affirmative action. It is the policy of the University to do all in its power to eliminate unlawful discriminatory employment conditions, either intentional or unintentional, for all applicants and employees. The University does not discriminate on the basis of race, color, religion, national origin, sexual orientation, actual or perceived gender identity, citizenship status, pregnancy, age, disability, protected veterans status or any other protected characteristic as defined by law, in employment or in admission to or in the operation of its training or educational programs and activities as prescribed by all applicable federal, state and local laws, including Executive Order 11246, as amended, the Rehabilitation Act of 1973, as amended, and the Vietnam Era Veterans Rehabilitation Act of 1974, as amended. Inquiries concerning the application of these regulations may be directed to the Department of Human Resources.

The Charles Drew University Affirmative Action Program is designed to outline employment provisions for all qualified applicants.

All human resources policies shall be in compliance with Title VII of the Civil Rights Act of 1964 and all state and federal laws, rules and regulations, including Presidential Executive Order 11246, as amended by Executive Order 11375.

Applicability: All Staff and Faculty Members